



**The Most Comprehensive and Customizable  
Hiring Assessment Solution**

**eSkill Behavioral Assessment Profile (eBAP)  
Early Adopter Program  
Q4 2021 Only**

## **\*\*Limited Time Only Pricing\*\***

Behavioral assessments and skills tests are powerful tools you can use to help streamline the hiring process while giving you unbiased, quantitative information about each candidate. The [eSkill Talent Assessment Platform™](#) now offers the **eSkill Behavioral Assessment Profile (eBAP)** in addition to the wide range of skills tests you can use to assess every potential new hire's hard and soft skill sets, providing you with a complete portrait of their abilities.

[Behavioral assessments](#) allow you to investigate a candidate's personality and behavioral aptitude in a way that lets you compare them with other candidates in a non-biased manner. The **eBAP** can provide insight into a candidate's soft skills, creating a map of how they react to certain situations.



# The Benefits of Adding Behavioral Assessments to Your Hiring Process

Incorporating behavioral assessments into your hiring process provides the following benefits:

## ➤ Predicting Job Performance

Behavioral assessments are powerful predictors of how well a potential new hire will perform once they are hired. When you assess a candidate for a position, a behavioral assessment will help you predict how well they will perform their assigned job. Having as much information as possible about how they will perform before making a hire helps avoid the lost time and resources associated with mis-hiring.

## ➤ Finding the Right Cultural Fit

Every workplace has its own culture, from high-paced, competitive environments to more relaxed yet challenging settings. Finding the right fit for your workplace culture is just as important as ensuring a new hire has the right technical skills for the job. Hiring someone who does not fit the existing culture can occasionally be a productive choice, but often, it leads to decreased productivity.

## ➤ Avoid Making the Wrong Hire

A poor hiring decision can significantly impact your company in ways that extend beyond the cost of replacing the employee. Often, it takes at least four months to replace a bad hire — 10 weeks to terminate the employee and six weeks to hire a new one. Behavioral assessment tests help avoid this costly situation.

# The eSkill Behavioral Assessment Profile measures a person's:

<b>Agreeableness</b>	Tendency to be cooperative and accommodating to others.
<b>Conscientiousness</b>	Tendency to be thorough, organized, and dependable.
<b>Extroversion</b>	Tendency to be assertive with a preference for working in a social environment.
<b>Grit</b>	Tendency to persist toward goals despite obstacles.
<b>Integrity</b>	Tendency to follow rules and professional principles.
<b>Openness</b>	Tendency to appreciate and seek out new ideas and activities.
<b>Resilience</b>	Tendency to recover from difficult situations quickly.
<b>Stability</b>	Tendency to display a calm and steady presence.
<b>Tenacity</b>	Tendency to be determined and perseverant.
<b>Work Ethic</b>	Tendency to do what is expected of you with enthusiasm for the work.
<b>People</b>	Interpersonal interests concerning society, communications, psychology, and more.
<b>Data</b>	Investigative interests concerning mathematics, programming, science, and more.
<b>Things</b>	Practical interests concerning manufacturing, engineering, athletics, and more.

## Act now to gain access to this limited time offer – Q4 2021 Only

One year of access to the behavioral assessment, plus all coming features that will include Test Battery & JobFit.

>	Staffing Client	-	\$500 per "location"
>	Credits Clients	-	\$1,500
>	Small Business Plan Clients	-	\$1,500
>	Basic Subscription Clients	-	\$1,500
>	Premium Subscription Clients	-	\$2,500
>	Enterprise Subscription Clients	-	\$3,500
>	Large Enterprise subscription	-	10% of total subscription

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